

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: May 15, 2015

Agenda Item: 3 – Update from Executive Director Search Committee on Possible Executive Director Candidates for Board Consideration.

Number of Enclosures:

SUBJECT: Update from Executive Director Search Committee on Possible Executive Director Candidates for Board Consideration.

Action

Appointments

Approval

Consent Agenda

Information

Public Hearing

Regular Adoption

Presenter (s): Bridget Phillips, Carrie Buck and Carrie Boehlecke

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 10-20 Minutes

Background: At the direction of the Somerset Board of Directors, a search committee was formed to recruit, evaluate and interview candidates for the Executive Director position. The committee is comprised of Principal Bridget Phillips (Doral Academy), Principal Carrier Buck (Pinecrest Academy) and Carrie Boehlecke (Parent).

Submitted By: Staff

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: May 15, 2015
Agenda Item: 4 – Discussion and Possible Action Regarding the Executive Director Search and Selection of Final Candidates for Interview.
Number of Enclosures: 0

SUBJECT: Discussion and Possible Action Regarding the Executive Director Search and Selection of Final Candidates for Interview.

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): Board

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 10-20 Minutes

Background: After the formation of the Executive Director search committee, resumes were received, evaluated and interviews were conducted with potential candidates for the position. After each phase of the application process the candidates were scored by the three members of the committee. These scores are presented to the Board for consideration and for selection for final interview with that Board and for hiring consideration.

Submitted By: Staff

APPLICANT	Phase 1 INITIAL SCREENING				PHASE 1 TOTAL SCORE	Phase 2 SUPERVISORY REFERENCES	Phase 3 WRITING SAMPLE	Phase 4 INTERVIEW	FINAL SCORE
	Somerset Experience	Leadership Experience	Educational Experience BA-1 pt. MA- 2 pts. MA+ - 3 pts.	Practical Experience		PHASE 2 SCORE	PHASE 3 SCORE	Phase 4 SCORE	
	Extra 2 pts	3 pts.		3 pts.					
Danielle Connolly	0	3	3	3	9	98	5	49	161
	0	1	3	1	5				
David Lamb	0	3	2	2	7	97.5	10	32	146.5
	0	2	3	0	5				
	2	3	3	3	11	Rescinded			
	0	3	3	0	6				
	0	2	2	2	6				
	0	2	2	0	4				
John Barlow	2	3	2	3	10	100	12.5	68	190.5
Julia Britt	0	3	3	3	9	96	15	49	169
	0	0	2	1	3				
	0	3	3	3	9	87			
	0	2	2	2	6				
	0	2	3	2	7	93.95			
Rebecca Johnson	0	3	2	2	7	96	12.5	67	182.5
	0	2	3	2	7	83			
Scott Hammond	2	2	2	1	7	98	10	45	160
Stacy Colwell	0	3	2	3	8	98.9	15	65	186.9
	0	3	3	3	9	88			
					>6 moves on	>95 moves on			

JOHN A. BARLOW
John.barlow@somersetnv.org
1104 Buckhorn Cove Street
Henderson, NV 89011
702-308-2425

Professional Objective

To serve the community of Somerset Academy of Las Vegas as executive director and assist principals within the association

Education

- 1992 NOVA University
- M.S. Degree in Educational Leadership
- 1988 Brigham Young University
- B.S. Degree in Spanish and Broadcast Journalism

License Certificates

Spanish
School Administrator
Certified Trainer for Breaking Ranks

Experience

- July 2013 – Present Somerset Academy of Las Vegas – Sky Pointe
- Principal
 - Opened high school, implemented Board’s vision, created programs
 - Supervised 47 teachers, support staff, and administrative staff
 - Provided oversight of the Advanc-ED accreditation process
 - Worked collaboratively with campus colleague and other Somerset Academy and Academica principals and assistant principals
 - Served as liaison between State Department of Education on licensure issues
 - Served as liaison between State testing coordinator and Somerset schools
- February 2013 – July 2013 Clark County School District
- Leadership Development Coordinator
 - Prepared groundwork for current leadership training programs for the Clark County School District Instruction Unit
- January 2009 – February 2013 Sunrise Mountain High School
- Principal
 - Opened high school, established vision, implemented programs
 - Supervised a faculty of 160 teachers, support staff, and administrators
 - Served on the Board of Directors for the National Association of Secondary Schools Principals
 - Advanc-ED Accreditation Lead Evaluator
- June 2008 – December 2008
- Executive Director of Government Affairs
 - Legislative Liason between CCSD and state legislators

- Created two State Bill Drafts for submission to Nevada State Legislature for the 2009 75th Legislative Session
 - Conducted in-depth research on various topics and issues in preparation for 75th Legislative Session
- January 2004 – June 2008 Del Sol High School
- Principal
 - Opened high school, established vision, implemented programs
 - Established language acquisition program
 - Supervised a faculty of 160 teachers, support staff, and administrators
 - Served on the National Honor Society Principals Council for the National Association of Secondary Schools Principals
 - Worked as a member of the International and Transregional Committee for the Northwest Association of Accredited Schools
- August 2002 – January 2004 Boulder City High School
- Principal
- July 1999 – July 2002 Foothill High School
- Assistant Principal
- January 1998 – July 1999 Rancho High School
- Assistant Principal
- July 1995 – December 1997 Roy Martin Middle School
- Dean of Students
- August 1990 – July 1995 Green Valley High School
- Educator – Spanish, Publications, and Student Leadership

Awards & Honors

Nominated and selected as the 2002-03 Nevada Association of Secondary Administrators Principal of the Year

Specialized Skills

Skills include: Proficient in speaking, reading, and writing in Spanish; Adobe Pagemaker Publishing; Microsoft Office (Work, Excel, Outlook, and Powerpoint, 2003); public speaking; and broadcast journalism. Completed a minor in college in broadcast journalism/communications.

Personal Interests

Interests include: Speaking in Spanish; working with people; gardening; landscape design and installations; skiing; reading; cooking; and brainstorming ideas to solve problems.

References

Dr. Andre Denson
Former Associate Superintendent CCSD
andre.denson@somersetnv.org

Linda Reese
Retired CCSD Elementary School Principal
linda.reese@somersetnv.org

Edward Goldman
Associate Superintendent CCSD
egoldman@interact.ccsd.net

STACY COLWELL

702-237-6412 stacycolwell@yahoo.com

ORGANIZATIONAL LEADER

Employee Development • Leader & Mentor • Experienced Trainer

Accomplished leader with experience in creating productive work environments that enhance learning, community, and performance. Expertise in lead management, curriculum review and development, technology, hospitality industry, shared decision-making, and strategic planning.

CORE COMPETENCIES

Lead Management • Fund Raising • Employee Development
School Leadership • Employee Relations & Mediation
Technology Integration • Policy and Procedure Development • Facilities Management
Organizational Development • Strategic Planning

ACCOMPLISHMENTS

- Led the renovation of curriculum, creation of benchmarks, and initiation of assessments that resulted in improved employee and student performance.
- Mentored, trained, and supported employees and executive staff in their development in leadership roles.
- Headed administrative team in the implementation of the strategic plan, new staff evaluation procedures, creation of differentiated learning program, and employee development.
- Conducted a complete business turn-around with increased enrollment from 156 students to over 600 in 7 years.
- Recruited and retained high quality staff that successfully filled the organizational mission.
- Designed, developed, and implemented the creation of a new grade 6-12th school. Created and provided oversight for all budgets, personal training, forecasts, and hired the staff. Promoted the school with numerous media interviews and community presentations.
- Collaborated with Board of Directors at monthly meetings.
- Facilitated the technology adoption in the transition to a Mac environment, the implementation of a new computer management system, and secured a federally funded technology grant.
- Developed, authored, and taught online course to assist teachers in using technology in the classroom.
- Directed school improvement for a public elementary school of over 675 students.
- Successfully educated students in second through sixth grade.
- Directed Catering Department in high quality hotel, assisting conference groups with catering and convention service needs.

PROFESSIONAL EXPERIENCE

HEAD OF LOWER SCHOOL, - The Adelson Educational Campus, Las Vegas, NV

2007- 2014

A NWAIS Independent Day School for Pre-School to 12th Grade

Oversaw all aspects of pre-school and lower school, with over 350 students and 50 staff members including staff evaluation and recruitment, fund raising, financial oversight, pre-school through 12th grade staff development, curriculum alignment, and assessment management.

During 2009 through 2012, reconstructed the middle school while heading lower school, hired new staff, developed curriculum, improved school program, and increased parent satisfaction and enrollment to see school through crisis.

FOUNDING DIRECTOR - The Davidson Academy of Nevada, Reno, NV

2005-2007

State of Nevada Magnet School for Gifted Middle and High School Students

- Designed, developed, and implemented the creation of a new school.
- Effectively partnered with Nevada State Superintendent of Public Instruction to implement new legislation to create a new type of middle and high school.
- Presented regulations to the Nevada State Board of Education and authored magnet school curriculum plan which resulted in approval to build the school
- Effectively negotiated and organized a collaborative effort with the University of Nevada, Reno.
- Created and provided oversight for all capital and operating budgets and forecasts for the school.
- Recruited and hired an entire staff.
- Developed plans and supervised the construction of the new school on a university campus.
- Accountable for all Academy media relations, including speaking at numerous local and national venues.

EDUCATIONAL CONSULTANT/AUTHOR

2000-2014

- Cengage Learning: The Classroom Computer, online class (2000-2014) Developed and authored online course to assist teachers in using technology in the classroom.
- Thompson Learning: Editor (2001-2002) Reviewed and edited educational courses.
- Independent Consultant: (2000-2005) Worked with parent groups to develop home-based learning opportunities.

ELEMENTARY SCHOOL PRINCIPAL - Palm Springs Unified School District

1997-2000

Principal of public elementary school of 650 students

- Effectively led 650 students and 50 staff members.
- Created staff development in instructional techniques, diversity training, and computer integration, and shared decision-making that improved staff performance and increased retention.
- Increased student performance and exceeded state instructional goals.
- Networked with community to develop positive communication through teaching classes, special events, and celebrations.
- Participated in a nationwide recruitment program.
- Established policies, procedures, financial reports, and budget analysis.

EDUCATION, PROFESSIONAL DEVELOPMENT, AND CREDENTIALS

Masters of Education - Washington State University

Vanderbilt Peabody College - Leadership Institute

Nevada State Administrative and Teaching Credential

Multiple Subject Teaching Credential, California State University, San Bernardino

Bachelors of Science - California State Polytechnic University, Pomona

Rebecca A. Johnson
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Career Objective

- To further develop my leadership experiences in order to improve the quality of instruction and, in turn, raise student achievement.

Education

- M.Ed. in Educational Leadership, University of Nevada, Las Vegas, NV, 1996
- B.S. in Physical Education, Minor in Health Education, Moorhead State University, Moorhead, MN, 1990

Administrative Experience

- Principal, Kirk Adams Elementary School, 2002 – Present
- Assistant Principal, Halle Hewetson Elementary School, 2001 – 2002
- Assistant Principal, Cyril Wengert Elementary School, 1999 – 2001
- Assistant Principal, Myrtle Tate Elementary School and Martin Luther King, Jr. Elementary School (split assignment), 1998 – 1999

Teaching Experience

- Physical Education Specialist, Goldfarb Elementary School, 1996 – 1998
- Physical Education Specialist, J.M. Ullom Elementary School, 1994 – 1996
- Dance, Careers, Physical Education teacher and Drill Team coach, Green Valley High School, 1993 – 1994
- Physical Education Specialist, Kirk Adams Elementary School, 1991 – 1993
- Physical Education Specialist, Martin Luther King, Jr. Elementary School, 1990 – 1991

Published Work

- The Practical Guide to RTI; Six Steps to School Wide Success, Maupin House Publishing, 2012

Awards

- Milken National Educator Award Recipient, 2006

Leadership Experiences

- Clark County Association of Elementary School Principals, President, 2014-2015
- Clark County Association of School Administrators and Professional-Technical Employees, Board member, 2014-2015

- CCAESP, President Elect, 2013-2014
- CCAESP, Board, 2012-2013
- CCSD ECS Role Study Committee, 2012 – Present
- CCSD Response to Interventions Collaborative Committee, 2008 – Present
- CCSD Standards Based Report Card Committee, 2006 – Present
- CCSD Instructional Coach Project Facilitator Task Force, 2012 – 13
- CCSD Advisory Committee on Empowerment, 2012
- CCSD Blue Ribbon Task Force on Empowerment, 2011
- CCSD Empowerment Central Design Team, 2008 – 2011
- CCSD Assessment & Accountability Advisory Council, 2008 – 2011
- American Productivity & Quality Center (APQC) presenter, 2009
- American Productivity & Quality Center (APQC) Site Visit, 2008

Professional Presentations

- NAESP National Convention, Implementing RTI presentation, 2013
- National Model Schools Conference, Implementing RTI and Model School presentation, 2012
- Southern Nevada Regional Professional Development Program Leadership Conference, Leading from Outside the Box presentation, 2011
- Nevada Department of Education, Model Schools Conference, Empowerment Presentation, 2008
- National Professional Learning Communities Conference, PLC Presentation, 2007
- Northeastern Nevada Regional Professional Development Program, Special Education Conference, Interventions Systems Presentation, 2006
- NDE Model Schools Conference, Nevada State Department of Education Initiatives Presentation, 2006
- NDE District Leaders Conference, Intervention Systems Presentation, 2006
- CCSD Visions for the Future Conference, RTI and Professional Learning Communities (PLC) Presentation, 2006
- National Association of School Psychologist Conference, RTI and PLC Presentation, 2005
- CCSD Leadership Conference, RTI and PCL Presentation, 2004
- NDE Mega-Conference, RTI and PLC Presentation, 2004

Professional Organizations

- Association of Supervision and Curriculum Development, 1995 – Present
- Clark County Association of School Administrators and Professional Technical Employees, 1998 – Present
- Clark County Association of Elementary School Principals, 2002 – Present
- Nevada Association of School Administrators, 2002 – Present
- National Association of Elementary School Principals, 2002 – Present

Professional References

- Jeremy Hauser 702-799-1222 / jhauser@interact.ccsd.net
- Dr. Karlene Lee 702-810-8217 / newleef2@gmail.com
- Bridget Phillips 702-7766491 / bphillips@doralacademynv.org
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Julia E Britt Ed.D
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Foley, AL
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EDUCATION

Ed. D. Education Leadership Concentration

Liberty University, Spring 2013

Dissertation: *“Teacher-Student Relationships and Student Achievement in Grades Six- Seven Mathematics.”*

International Association of Continuing Education and Training Certified (IACET)

January 2014

Recently Appointed Administrators Institute VA Tech

September 2009-March 2010

MS. Ed in Educational Leadership

Longwood University, Dec. 2006

Dual BA in Elementary and Early Childhood Education

magna cum laude

Alvernia University, May 1998

AAS in Early Childhood Education

Reading Area Community College, Dec. 1992

ADMINISTRATION

CTE Director/AP/ Dean of Alternative Education School CDLC

Caroline High School March 2012 – Present

- In collaboration with the principal, administered all components of a comprehensive educational program for 1500 9-12 students with a faculty and staff of more than ninety- five employees. CTE School Administrator
- English Department Administrator
- Science Department Administrator
- Crisis Administrator
- Custodial Administrator

Adjunct Professor Master’s Degree Program (On-going)

Concordia University Portland Oregon Online Program – Assessment & Evaluation of Teaching & Learning - Ethics in Leadership

Independent Educational Consultant (On-going)

Evans Newton Inc. Phoenix AZ - Turnaround specialist and common core implementation

Curriculum Writer – (On-going)

Meridian Public Chart School Washington D.C.

Principal

Colonial Beach Elementary School August 2011- March 2012

Administered all components of a comprehensive elementary educational program for 1500 Pre-K-8 students with a faculty and staff of more than fifty-five employees.

Assistant Principal & Co-Principal During Administrative Changes

Prince Edward County Middle School, July 2008 –June 2011.

- In collaboration with the principal, administered all components of a comprehensive educational program for 758 5-8 students with a faculty and staff of more than seventy-five employees. Summer School Coordinator 2010.
- Discipline 5-8
- AVID Coordinator
- Project Adventure Administrator
- SHAB Committee Co-Chair
- Alpha Program Design Committee
- CII Training for Improving Schools DOE
- Talented and Gifted Committee
- Crisis Management for the building

PRESENTATIONS & PROJECTS

InTASC Evaluation of Concordia PU

Extensive experience teaching national standards and frameworks such Danielson's Framework for Teaching, InTASC Standards, and Common Core State Standards.

Virginia Association Career and Technical Education Administrators

Targeted Assessment and Evaluation in CTE

Conference Omni Hotel & Conference Center Sept. 2014

Dr. Julia E. Britt, CTE Administrator, Caroline County Public Schools

This is an interactive session. In preparation for industry certifications and state assessments, this session will prepare teachers and administrators for targeted classroom assessments with blueprints and learning targets to create effective classroom assessments in which to base instructional decisions for higher student achievement.

TEACHING EXPERIENCE

Middle School Teacher

Buckingham County Middle School, August 2001-July 2008

- Taught sixth grade science.
- Taught math and pre-algebra.
- Facilitated Virtual VA class.
- Odyssey of the Mind coordinator and coach
- Science fair coordinator

Elementary School Teacher

Cumberland County Elementary School, August 1998- July 2001.

- Taught fifth grade science and increased the SOL scores from 23% when I arrived to 80% when I left.
- Served on the superintendent's advisory committee.
- Served as the Building a Presence for Science leader for the whole division.

Preschool Teacher

- Harker Heights Day Care 1985-1986
- Taught pre-school during a yearlong stay in Texas. Several years after I left Texas, the school closed down.

LICENSURE

Division Superintendent

Valid through June 2020; eligible for renewal.

Administration and Supervision, Pk-12

Valid through June 2020; eligible for renewal.

Elementary Education PreK-6

Valid through June 2020; eligible for renewal.

PUBLICATIONS & PRESENTATIONS

Teacher Student Relationships and Achievement in Grades Six and Seventh Mathematics - 2013 Dissertation

Featured VEA Journal

Ten Minutes with a Virginia Educator – Feb. 2011

Keys to Success

Published in *Principal Leadership Magazine*, September 2010.

Science and Math Inquiry and Hands on Investigations

Authored and presented as a professional development to Local School Division 2008-present.

Hands on Science Inquiry Authored and presented to the SVEA, March 2008, Virginia Beach, VA.

Sweet Briar College Science and Math by Inquiry

Co-presented with Sweet Briar College, VAST Williamsburg, VA Nov. 2008

NASA Partnership with KSNN NASA Student Published

While a science teacher I collaborated with NASA in a partnership to publish student work on the following website:

<http://ksnn.larc.nasa.gov/home.html>

Integrating Math and Science in the Classroom

Presented at the Math Colloquium 2002, 2003, 2004 at Longwood University

VACTEA

Virginia Association of Career and Technical Education Administrators

WELV

Women Educational Leaders of Virginia

KDPI

Kappa Delta Pi Great Lynchburg Professional Chapter

VASSP

Virginia Association of Secondary School Principals

VAST

Virginia Association of Science Teachers

VEA

Virginia Education Association

ASCD

Association of Supervision and Curriculum Development

Educational Technology Program

Odyssey

I Can Learn

Plato

Tutor Vista

Virtual VA

Read 180

Istation

Powerschool

Subfinder

Achieve 2000

CII – Center for Innovation and Improvement

Interactive Achievement

SPR – Crisis Management

IDMS – Testing

Accelerated Math & Reading

Cortz Math

Saxon math

References Furnished Upon Request

mrsdconnolly3@gmail.com
(h) 602.620.1647
(c) 406.295.7232

14317 W. Cora Lane
Goodyear, AZ 85395

Education

Aug 2013 - Jun 2016	Argosy University - Phoenix, AZ Doctorate Major: Administration & Supervision (Educational Leadership) GPA: 3.0
Apr 2007 - Oct 2009	Argosy University - Phoenix, AZ Master of Education (M.Ed.) Major: Educational Leadership GPA: 3.9
Aug 2000 - Aug 2006	Ottawa University - Phoenix, AZ Master of Education (M.Ed.) Major: Curriculum and Instruction GPA: 3.5
Aug 2000 - Aug 2006	Ottawa University - Ottawa, KS Bachelor of Arts (B.A.) Major: Elementary Education GPA: 3.0

Student Teaching

Mar 2006 - May 2006	Washington Elementary School District Moon Mountain Elementary - Phoenix, AZ Sixth Grade Classroom Teacher Grade: A
May 2009 - Aug 2009	Dysart Unified School District Willow Canyon High School - Surprise, AZ Principal Internship Grade: A

Certificates/Licenses

Jun 2014 - Jan 2021	Arizona State Department of Education Elementary K-8/Principal SEI
Jan 2015 - Jan 2018	Nevada Department of Education Teacher Licensure Elementary License Administrative, School, English, General Science, Mathematics, Reading, Social Studies Number: 764784749A

Certification/Licensure Tests

Jun 2006	Arizona Educator Proficiency Assessment
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Elementary
Passed - Arizona

Jun 2006 Arizona - Subject Knowledge Assessment
Elementary Education
Passed - Arizona

Jul 2009 Arizona - Administrator Assessments
Principal
Passed - Arizona

Work Experience: Education

Sep 2014 - Present Turning Winds Academic Institute - Troy, MT
Academic Director (Full-time)
Developed School Improvement Plan
Prepare the Annual Budget
Hire and Supervise Teaching Staff
Prepare all reports/data, including financial for monthly and weekly meetings
Grant Writing
Fundraising

Jun 2014 - Nov 2014 New Schools For Phoenix - Phoenix, AZ
Fellow (No Contract)
In this Fellowship I was trained in every aspect of founding, building and running a Charter School as well as writing the charter to be approved by the state.

Grant Writing
Fundraising
Community Involvement

Jul 2011 - May 2013 S. Sturgeon Middle School - Glendale, AZ
Dean of Students (Full-time)

Jul 2010 - Jun 2011 Globe Unified School District - Globe, AZ
Globe Unified School District
Director of Special Services (Full-time)
I was the Director over three departments; SPED, PD, and District Testing (including School wide testing and State mandated testing). I also was over the Federal Grants Department, writing, applying, and overseeing those grants.

Jul 2009 - Jul 2010 Globe Unified School District - Globe, AZ
High Desert Middle School
Assistant Principal 5-8 (Full-time)

Jul 2008 - May 2009 Imagine Prep at Surprise - Surprise, AZ
Seventh Grade Science (Full-time)

Sep 2006 - Mar 2007 Dysart Unified School District - Surprise, AZ
Luke Elementary School
Eighth Grade Mathematics Teacher (Full-time)

Jul 2000 - May 2006 Dragonfleye Charter School - Phoenix, AZ
Teacher (Full-time)

Extracurricular Activities

Sep 2002 - Mar 2007

Phoenix, AZ
Student Council

I have been the student council advisory at multiple schools, and enjoy it immensely.

Special Skills

A+ Training

Kagan

Data Driven Instruction

Core Knowledge

Galileo Testing

Smartboards

Accelerated Math and Reading

Spalding

Grant Writing

References

Karen Johnston (Former Colleague)
Seventh Grade Language Arts
Globe Unified School District
Globe, AZ
kjohnston@globeschools.org
928.402.6000

Steve Estaico (Supervisor)
Principal
Globe Unified School District
Globe, AZ
sestaico@globeschools.org
928.402.5900

Dr. Ron Nelson (Supervisor)
Superintendent
Globe Unified School District
PO Box 2965
Florence, AZ
520.868.5254

Etta Johnson (Former Colleague
Administrative Assistant to Directo
SPED
Globe Unified School District
460 Willow Street
Globe, AZ
ejohnson@globeschools.org
928.402.6000

Background Questions Â

Please answer the following questions truthfully. If it is determined at a later date that you were not truthful, your offer of employment will be revoked.

Have you ever been convicted of a crime or offense?

No

Have you ever been discharged or requested to resign from a former position?

No

Have you ever been refused tenure, suspended, or terminated?

No

Have you ever had a teaching license revoked?

No

Have you undergone a criminal history record check within the last 90 days?

No

Signature Â

By typing your name, you hereby affirm that all information given by you on this application is true and complete to the best of your knowledge and belief. You understand that any misrepresentation, falsification or omission will be sufficient cause for denial of employment or discharge.

Scott Hammond
8408 Gracious Pine Avenue
Las Vegas NV 89143
hammond4nevada@gmail.com

March 18, 2015

Somerset Academy Board of Directors
1378 Paseo Verde Pkwy, Suite 200
Henderson, NV 89012

Dear Board Members,

Please accept this letter and resume as my application for the position of Executive Director of Somerset Academy. This position requires a leader who can communicate, build consensus and motivate to action. As a committed educator and long time Charter School advocate, I believe that I am the right person for this job.

Five years ago, I was asked to join the Somerset Academy Board of Directors in order to establish the first Somerset Academy and the first Academica school here in Nevada. I participated in all aspects of opening a new charter school from outlining our vision, to deciding on a location, to hiring our first principal. I have played an active role in the establishment of Somerset Academy, from the first meeting with a small group of parents in a living room to what has now grown into thousands of students and families and five school campuses. I have volunteered my time from the first day to the present and have been absolutely honored to be a part of what has become one of the premier charter schools in the state of Nevada. No one understands who Somerset Academy is, where we hope to go and what we will be able to accomplish better than I do.

I currently serve on the board of the Charter School Association of Nevada. In collaboration with our fellow charter schools throughout the state, both large and small, I have educated and advocated on behalf of Nevada charter schools.

As a state legislator, I have gained experience in building relationships with diverse groups, problem solving, negotiating, finding solutions to complex problems, and making sound decisions. I have established strong working relationships with Academica, the State Charter School Authority, the State Department of Education, business leaders and others who are key to the growth of Somerset Academy.

As an educator, I have a clear understanding of how top performing schools function, and I am aware of the importance of building relationships with stakeholders who are willing to help set us apart from traditional public schools as well as other schools of choice. My experiences in various educational roles from classroom teacher to adjunct faculty member, from charter school board vice chairman/member to senate education committee

vice chairman will be extremely beneficial in the role as the Executive Director of Somerset Academy.

I will work tirelessly to continue executing our vision, moving forward establishing Somerset Academy as an innovator in education. I look forward to working with administrators and teachers who have exciting new ideas. I value the contribution of parents who understand the vital role they play in the academic success of their children. I am prepared to fulfill the promise of Somerset Academy providing an outstanding education to all of our students.

Sincerely,



Scott Hammond

Scott Hammond

Experience

Clark County School District

Teacher-Current

- Government Teacher
- Spanish Teacher/Spanish Club Advisor-planned, organized, and executed student trips to Mexico, Spain, and Costa Rica
- Student Council Advisor
- Girl's Varsity Basketball Coach
- Girl's Varsity Softball Coach

During my 16 years as a public school teacher, I have always worked very closely with my administrators, parents and students. I understand the importance of school choice and I see clearly the tremendous opportunities for innovation and forward thinking available to Somerset Academy. I have consistently maintained excellent relationships with my fellow teachers and administrators, parents and students.

Nevada State Senate

Member-Current

I have actively built relationships with education stakeholders from businesses, to non-profits, to parents and community members. I am familiar with current and past charter school legislation and laws. I have an understanding of the roles of the NDE and the State Charter School Authority. I am very familiar with education reform efforts and have working relationships with many of the education reform think tanks who are actively promoting the charter school movement. I have experience fundraising which will be an asset in helping to raise additional money to support new ideas and programs at each of Somerset's campuses.

Nevada State Assembly

Member-2011-2013

As a candidate, I managed my entire campaign. I organized a committee of volunteers, fund raised, created a budget, designed mailers, and knocked on thousands of doors.

University of Nevada Las Vegas

Adjunct Faculty-1999-2013

I taught Nevada Constitution and Introduction to Political Science classes both in a traditional classroom setting as well as online/distance education. This teaching experience familiarized me with online learning and gave me insight into the learning experiences it can provide for students as a stand-alone program or in conjunction with traditional classroom learning.

Scott Hammond

Boards and Committees

Charter School Association of Nevada

Board Member-Current

As a member of this board I work together with representatives from charter schools throughout the state to advocate for charter schools. In this position I have been able to observe the successes and struggles at charter schools of all sizes and structures. I have experienced first hand the relationship between state charter schools, the state charter authority and the Nevada Department of Education.

Somerset Academy Curriculum Committee

Chairman-Current

Serving as the chairman of this committee has allowed me to hear the differing ideas of each school administrator. I find it exciting to see that they each have unique and innovative ideas for using new curriculum and exploring the methods that will best fit each of their diverse populations of students.

Nevada Senate Transportation Committee

Chairman-Current

I decide which bills, presentations, amendments, and bill draft requests the committee will hear and vote on. I assign floor statements, approve committee minutes and action reports. The committee has five senators, a policy analyst, legal analyst, and four other staff members for which I have responsibility of overseeing.

Nevada Senate Education Committee

Vice Chairman-Current

I fulfill all of the duties of the committee chair in her absence.

Nevada Senate Judiciary Committee

Member-Current

Somerset Academy Board of Directors

Member, Vice Chairman-2010-2015

It has been a great pleasure for me to be a part of the establishment of and rapid growth of Somerset Academy. I clearly understand the relationships between the schools administrators, the board of directors and Academica. I have reviewed each yearly school budget and have participated in yearly administrator evaluations for each campus. I have participated in the opening of each new Somerset campus.

Scott Hammond

Nevada Interim Legislative Committee on Education

Member-2014

Task Force for the Prevention of Sexual Abuse of Children

Member-2014

Nevada Senate Government Affairs Committee

Member-2013

Nevada Assembly Health and Human Services Committee

Member-2011

Nevada Assembly Judiciary Committee

Member-2011

Nevada Assembly Transportation Committee

Member-2011

Education

University of Nevada Las Vegas

- **Teaching Credential - 1999**
- **Master of Arts, Political Science - 1997**
- **Bachelor of Arts, Political Science - 1995**

National Association of Charter Schools Conference

2012-2014

Education Commission of the States Conference

2013

David Lamb

10222 Audobon Peak Ave • Las Vegas, NV 89166 • (702) 289-2536 • David.Louis.Lamb@gmail.com

Experience

- June 2010 to present **Upper School Director, The Meadows School, Las Vegas, NV.**
I direct all academic and extracurricular activities related to grades 9-12. I supervise a highly professional and able faculty and staff as well as work with an able and ambitious student body as they prepare for college. Among my many responsibilities are recruiting knowledgeable teachers and capable students who can be successful in our school.
- June 2004 to June 2010 **Dean of Students, The Meadows School, Las Vegas, NV.**
My responsibilities ranged from advising on all student activities, student council, and areas of student leadership to developing the assembly schedule, developing the master schedule, coordinating the AP Exams, and handling all behavioral issues.
- June 2000 to June 2004 **Upper School Spanish Teacher, The Meadows School, Las Vegas, NV.**
I taught at all levels of Spanish, I, II, III, and V Conversational. I utilized many communicative activities in the classroom to engage the students in the language. I also followed the accepted curriculum preparing the majority of the students for AP language.
- Aug 1995 to June 2000 **Middle School Spanish Teacher, The Meadows School, Las Vegas, NV.**
I developed the entire 6th grade Spanish program with an emphasis in oral communication. I also taught at the 7th grade level working closely with my colleague to develop an appropriate program for students entering the 8th grade. We also developed the Cinco de Mayo event.
- Aug 1993 to July 1995 **High School Spanish Teacher, Salinas High School, Salinas, CA.**
I taught Spanish I, II, and III where I used an eclectic style with such methods as TPR, Cooperative Learning, and Picture Descriptions to facilitate the developing of oral and written communication as well as listening comprehension.
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Education

- Apr. 1999 to May 2001 **University of Phoenix, Las Vegas, NV Campus.**
I earned my Master's of Arts in Education Counseling.
- Sep. 1992 to June 1993 **Cal State University Fullerton, Fullerton, CA.**
I earned my teaching credential for the state of California.
- Jan. 1990 to June 1992 **Cal State University Fullerton, Fullerton, CA.**
I earned my BA in Spanish with an emphasis in Spanish literature.
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Related Experience

- Department Chair:** I headed a Spanish task force to realign our vertical curriculum K-12. I continue to work with faculty members in the Lower, Middle, and Upper Schools as the Department Chair.
- Master Scheduler:** I have designed the Upper School Master Schedule of courses for 10 years.
- Faculty Recruiter:** I have interviewed and hired several new faculty and staff members in the Upper School.
- Admissions Committee:** I have participated on the Admissions Committee for 11 years.
- Advisor Student Activities:** I have planned and helped to carry out student activities for 11 years.
- Coach:** I coached boys' and girls' basketball in middle and upper school as well as boys' football in middle school.
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INTERESTS &

HOBBIES

I enjoy reading, all sports, current affairs, movies, serving in my church, and spending time with my family. I am married with four children. I also enjoy scouting and camping and have earned the rank of Eagle Scout. I lived abroad for 2 years (85-87) in Spain.

SOMERSET ACADEMY OF LAS VEGAS

Supporting Document

Meeting Date: May 15, 2015
Agenda Item: 5 – Discussion and Action Regarding Nomination and Election of New Board Members.
Number of Enclosures:

SUBJECT: Discussion and Action Regarding Nomination and Election of New Board Members.

Action
 Appointments
 Approval
 Consent Agenda
 Information
 Public Hearing
 Regular Adoption

Presenter (s): Ryan Reeves

Recommendation:

Proposed wording for motion/action:

Fiscal Impact: N/A

Estimated Length of time for consideration (in minutes): 10-20 Minutes

Background: With the resignation of Crystal Thiriot and Scott Hammond, three candidates were interviewed by the Board; Nathalie Burgess, Andrea Connolly and Carrie Boehlecke, at a previous Board meeting.
A decision is pending to fill these positions.

Submitted By: Staff

Nathalie Burgess
7330 Bachelors Button Dr.
Las Vegas, NV 89131
Email:ndrhodes@interact.ccsd.net
Phone: (702) 373-7074

OBJECTIVE

To obtain a Board membership for the Board of Somerset Academy of Las Vegas to serve the parents, students, staff and Somerset community. I will utilize my educational leadership abilities, knowledge of education from the perspective of teacher, administrator and parent to be a positive and influential contributing member of the Board in an effort to maintain the integrity and effectiveness of Somerset Academy.

EDUCATION

- | | | |
|-----------|--|---------------|
| 2004-2006 | <i>University of Nevada Las Vegas</i> | Las Vegas, NV |
| | <ul style="list-style-type: none">• Masters Degree in Educational Leadership- CCSD Cohort IX, 4.00 GPA | |
| 1996-1997 | <i>St. Mary's College</i> | Moraga, CA |
| | <ul style="list-style-type: none">• Multiple Subject Credential, CLAD Certificate, 4.00 GPA | |
| 1989-1993 | <i>University of California, Berkeley</i> | Berkeley, CA |
| | <ul style="list-style-type: none">• Bachelor of Arts, Psychology | |

PROFESSIONAL EXPERIENCE

Responsible for facilitating the Instructional Innovation Team – 2014 – present
Created the Bailey Middle School Instructional Compass – 2014 – present
Responsible for Banking, Facilities, Title 1, Testing, Master Scheduling – 2014 - present
Supervises the Math, Science and Counseling Departments – 2014 - present
Coordinates the implementation of Remediation and Intervention programs - 2012 - 2014
Coordinates the StarOn On-Site Behavior Program - 2012 - 2014
Coordinates free parenting classes offered to students and parents - 2012- 2014
Responsible for the SIG Turn Around Grant implementation - 2012 - 2014
Supervises the Science, CTE and ELL Departments - 2012 - 2014
Plans, organizes and coordinates professional development trainings for staff - 2011- present
Coordinated the PBIS committee to implement a school-wide progressive discipline plan - 2011
SNWP Summer Institute Participant - 2011
Coordinated the Implementation of Tier 2 Intervention Language! Program - 2010 - 2011
Supervised Reading, Science and Social Studies Departments - 2010 - 2011
Supervised Social Studies and Special Education Departments - 2008 - 2010
Coordinated the implementation of Reading Plus program school wide - 2006 - 2008
Write from the Beginning Trainer of Trainers - 2004
Student and Teacher Assistance Team - 2003-2004
Planned staff development days-implementation of new writing curriculum - 2003-2004
Master teacher - 2002
Differentiated Instruction Training - 2001 - 2002

WORK EXPERIENCE

2014-present Clark County School District Las Vegas, NV

Assistant Principal - Bailey Middle School

- Responsible for the Instructional Program at Bailey Middle School to include Professional Learning Communities, STACK classroom, Instructional Coaching, Mentoring, Acceleration Period, and Tier 2 and Tier 3 Interventions
- Responsible for Facilities, Banking, Title 1, Testing, and Master Schedule
- Supervises the Math, Science and Counseling Departments and all Instructional Coaches

2012-2014 Clark County School District Las Vegas, NV

Assistant Principal - Mojave High School

- Responsible for a variety of instructional programs including professional learning communities, remediation and intervention, StarOn on-site behavior program and Rattler Period Advisory
- Responsible for the implementation of the SIG grant, Title 1 Plan and UVA 90 Day Plan
- Supervises the Science, CTE and ELL departments

2011-2012 Clark County School District Las Vegas, NV

Dean of Students - Mojave High School

- Coordinated the PBIS Committee to develop and implement a new school wide progressive discipline system
- Collaborated and planned for school improvement as outlined by the SIG Grant
- Supervised the social studies, foreign language and ELL departments
- Handled all disciplinary issues for the freshman and senior class students.

2008-2011 Clark County School District Las Vegas, NV

Dean of Students - Von Tobel Middle School

- Collaborated and planned for school improvement
- Supervised 25 licensed teachers and 10 support staff employees
- Planned and presented staff development to support the goals of the school improvement plan
- Handled all disciplinary issues for the entire student body of over 1100 students.

2006-2008 Clark County School District Las Vegas, NV

Sixth Grade Reading Teacher - Leavitt Middle School

- Worked to improve student achievement goals through the implementation of a balanced literacy curriculum and continuous assessment to promote student achievement.
- Demonstrated leadership strengths by coordinating staff development, parent literacy nights, and providing assistance in the dean's office.

2003-2005 Clark County School District Las Vegas, NV

Fifth Grade Teacher - Walter Long and Bilbray Elementary School

- Worked to improve student achievement goals through continuous assessment and implementing re-teaching strategies for non-proficient students.
- Utilized thinking maps, investigations, leveled reading and FOSS to support school improvement goals.
- Supported the Professional Learning Community through active involvement in grade level weekly meetings.

1997-2003 Alameda Unified School District Alameda, CA

Fifth Grade teacher - Edison Elementary School

- Worked with varying levels: resource, second language and gifted students.
- Planned with grade level partner weekly to ensure consistency.
- Small Group, whole class and one on one instruction.

Andrea M. Connolly

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Work: 702-799-7000 x4201

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Cell: 702-505-5078

AMConnolly@InterAct.ccsd.net

SCHOOL ADMINISTRATOR

Administrative leader with experience in the Empowerment model and School Improvement Grant requirements, provided leadership, guidance and support to instructional staff through implementation of the transformation intervention model.

EDUCATION

2007	<i>M.Ed. Educational Leadership</i> UNIVERSITY OF NEVADA, LAS VEGAS, Las Vegas, NV
2003	<i>M.Ed. Elementary Education,</i> NOVA SOUTHEASTERN UNIVERSITY, Las Vegas, NV
1990	<i>B.S. Aviation, College of Engineering</i> THE OHIO STATE UNIVERSITY, Columbus, OH

PROFESSIONAL EXPERIENCE

	CLARK COUNTY SCHOOL DISTRICT, Las Vegas, Nevada
2007 – Present	<i>Administrator – Rancho High School</i> (3200 students: 70.28% Hispanic, 60% FRL) <i>At-Risk inner-city high school with an Aviation & Medical Magnet Program</i> <i>School Empowerment Team Chair:</i> Leader in transition to Empowerment Governance Structure including development of budget over \$1,000,000.00, determination of staffing, development of common instructional expectations and maximization of instructional time. <i>School Improvement Grant Coordinator:</i> Central role in developing school goals and objectives, monitoring budget, creation and implementation of Peer Review & Mentoring, and coordinating with Nevada Department of Education for compliance monitoring. Design curriculum master schedule incorporating traditional and specialty courses efficiently utilizing instructional resources for balanced course loads Coordinate attendance enforcement and tracking to improve average daily attendance to over 94% in all subcategories Supervise and evaluate teachers with focus on data analysis for student instruction and growth Coordinate Nevada High School Proficiency, Advanced Placement, ASVAB, PSAT, NAA, and LAS testing
2005 – 2007	<i>Aviation Teacher - Rancho High School, Aviation & Medical Academy</i> Aerospace Engineering courses for 10 th and 11 th grade FAA approved ground school and flight instruction; students earned college credit Assisted with Magnet Program recruitment Participated in organization and design of Aviation and Engineering curriculum Collaborated with College of Southern Nevada to implement inquiry-based instructional methods into core high school curriculum Advisor for Robotics Team and FIRST team in collaboration with UNLV College of Engineering
2002 – 2005	<i>Math Teacher (7th) - Sedway Middle School</i> Implemented Gender Specific classes pilot program for 7 th grade math courses
1996 – 2002	<i>School Office Manager - Rex Bell Elementary School</i> Supervised and directed operation of office for large, year-round, elementary school Requisitioning, preparation and maintenance of enrollment and attendance records Maintained financial records including budget for Title 1 funding and state grants
1994 – 1996	<i>OSII - Support Staff Personnel – Human Resources Division</i> Coordinated orientation for new personnel

PROFESSIONAL CERTIFICATION & LICENSES

Decision Making for Results, Data Teams Certification
Charlotte Danielson Framework for Teaching Certification
School Administrator (K-12) License, NV
Air Transportation, Business & Industry License (K-12), NV
Teaching, Elementary Education (K-8), NV
Certified Flight Instructor - Instrument

HONORS & AWARDS

Air Force Association, Christa McAuliffe Teacher of the Year Nominee
Kappa Delta Pi Honor Society Member
Southwest Area Shining Star, CCSD Southwest Region Recognition Award

PROFESSIONAL AFFILIATIONS

Association for Supervision and Curriculum Development
National Association of Secondary School Principals
Airplane Owners and Pilots Association
American Institute of Aeronautics and Astronautics

Carrie Boehlecke

3570 Gallup Ct. ♦ Las Vegas, NV 89121 ♦ (702) 355-9494 ♦ boehler@interact.ccsd.net

Profile

I am currently an administrator at East Career and Technical Academy. My key duties include supervising and supporting 24 teachers through quality observation, feedback, coaching, and professional development; aligning and implementing a clearly articulated curriculum, instructional path, and varied assessments to school, state, and college/workplace readiness standards; attending to all discipline issues; and managing vending and the student store. Prior to my administrative position I was a project facilitator in the Curriculum and Professional Development Division of CCSD. My duties included working with teachers to improve instruction and facilitate the instructional shifts that accompany the Common Core State Standards, writing and delivering professional development on district initiatives and instructional strategies, and instructional coaching. I was an English teacher at Basic High School for nine years; following Basic I became the English Department Chairperson (DC) at Chaparral Empowerment High School, a CCSD School Improvement Grant Turmaroud School. In my tenure at Chaparral I instructed students of all ability levels in grades 9-12 (AP, Special Education, all levels of high school English). As a DC I was responsible for planning weekly Professional Learning Community meetings; guiding teachers, parents, and students through implementation of the Nevada Academic Content Standards; instructing teachers in the inclusion of high-yield strategies; instructional coaching; and planning staff development opportunities.

Professional Experience

- ♦ New Teacher Training Cadre, 1998-2001
- ♦ Various Conferences and District-Wide Presentations, 2002 - Present
- ♦ Common Core Course Alignment Cadre, Curriculum and Professional Development, 2010
- ♦ Interim Assessment Cadre, CCSD testing department, 2007 and 2010
- ♦ Instructional Manager-Freshman Academy, Chaparral Empowerment High School, 2007—2011
- ♦ English Department Chairperson, Chaparral Empowerment High School, 2006—2012
- ♦ Project Facilitator, Curriculum and Professional Development, 2012 – 2014
- ♦ Dean of Students, East Career and Technical Academy, 2014 - present

Employment History

- ✓ 1994-1997: Restaurant Manager, Imperial Palace
- ✓ 1998-2005: Basic High School, English Teacher
- ✓ 2005-2012: Chaparral Empowerment High School English Teacher/DC
- ✓ 2005-2014: Curriculum and Professional Development, Project Facilitator
- ✓ 2014 -2015: Dean of Students, East Career and Technical Academy

Education

- ✓ Associate of Science in Restaurant Management, Community College of Southern Nevada, 1995
- ✓ Bachelor of Science in Education, University of Nevada, Las Vegas, 1998
- ✓ Master of Arts in Teaching, Grand Canyon University, 2000
- ✓ CTE in Differentiated Instruction, Touro University, 2009
- ✓ Master of Science in Educational Leadership, Sierra Nevada College 2013